

[REDACTED]

From: [REDACTED] <[REDACTED]@amwtp.inl.gov>
Sent: Wednesday, April 10, 2013 7:33 AM
To: [REDACTED]
Subject: RE: Employee Concern Investigation

[REDACTED] - thanks so much for this. I appreciate your help. I am not fully connected to the AMWTP systems yet - no computer, blackberry...so the best way to reach me if you need me is my cell phone [REDACTED]. I am looking forward to seeing you tomorrow.

[REDACTED]

From: [REDACTED] [mailto:[REDACTED]@id.doe.gov]
Sent: Tue 4/9/2013 12:08 PM
To: [REDACTED]
Subject: FW: Employee Concern Investigation

[REDACTED]

Below is the information we discussed on the phone. Please let me know if you have any questions. I will have [REDACTED] and [REDACTED] provide regular debriefs with you during the course of their portion of the review.

[REDACTED]

AMNSP;DOE-ID
208-526-[REDACTED] wk
208-520-[REDACTED] cell

From: [REDACTED]
Sent: Tuesday, April 09, 2013 11:52 AM
To: [REDACTED]
Cc: [REDACTED]
Subject: FW: Employee Concern Investigation

[REDACTED]

-As discussed, please work with [REDACTED] to review the following areas of the attached employee concern. [REDACTED] and [REDACTED] are focused on the respiratory protection program itself, including compliance, and you and [REDACTED] will be working the balance of the concerns:

1. Are ITG ISIH personnel adequately responsive to worker respiratory protection concerns?
2. Explore the depth to which workers are "afraid" to use respiratory protection.
3. Have workers recently been chastised for raising concerns associated with respiratory protection?
4. Are workers "afraid" to issue respiratory protection-related stop work actions?

Per discussion with [REDACTED] it is preferred that your portion of this review be concluded by April 12, 2013.

If you have any questions, please give me a call. Thanks.

[REDACTED]
AMNSP, DOE-ID
208-526-[REDACTED]wk
208-520-[REDACTED]cell

From: [REDACTED]
Sent: Tuesday, April 09, 2013 11:37 AM
To: [REDACTED]
Cc: [REDACTED]
Subject: Employee Concern Investigation

[REDACTED]
Please initiate a respiratory protection program compliance review of ITG's program. [REDACTED] will assist you. [REDACTED] you can also draw on your surveillances conducted in the past year in this area as well. Below are key parts of the concern that need to be evaluated:

1. Is the ITG ISIH organization properly qualified and competent to execute and maintain the ITG respiratory protection program and ISIH programs?
2. Is the ITG respiratory protection program compliant with DOE and industry standard requirements?

Please let me know how long you think this review will take.

In parallel, [REDACTED] the ITG Employee Concerns Program Manager, along with [REDACTED] will review the other concerns noted in the subject concerns letter associated with the respiratory protection program, to include chilling environment, workers afraid to stop work, respiratory questions from workers not adequately addressed, etc.

Please let me know if you have any questions.

[REDACTED]
AMNSP, DOE-ID
208-526-[REDACTED]wk
208-520-[REDACTED]cell